The Industry
Benchmarks &
Your Company
Value
Proposition

Todd S. Johnson







Introduction - Todd Johnson



- Joined industry in 1993
- Co-founded Global Imaging Systems in 1994
 - Grew from \$0 to \$1.1B in sales in 13 years
 - As VP of Acquisitions, part of all 80 Acqs during tenure
 - Left Global in 2007 after sale to Xerox
- Joined Strategic Business Associates in 2010 (Hey & Hanson)
 - 2 dozen regular clients across US
 - Conduct annual financial survey for 4 largest trade groups (\$2.5B in revenues)
 - Teach BTA's ProFinance 2.0

The Purpose of Business

100 CEO's surveyed: What is the purpose of business?

- #1 Answer??

- To Make Money



Better Answer: To Serve Clients

Outcome of doing that well = Make a fair profit

The Purpose of Business

Serve clients & run business well = fair profit

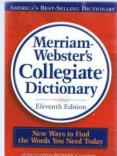
- Short term benefit to Owner
 - Cash Flow lifestyle
- -Long term benefit to Owner
 - Build value
 - To pass on to heirs
 - To Sell



How is Value Derived?

VALUE DEFINED

- Webster's "a fair or proper equivalent in money for something sold or exchanged; fair price or return"
- The value of a business is <u>subjective</u> and based on many variables, including:
 - Estate Sale or Strategic Sale
 - Seller's Expectations / Situation
 - Buyer's Expectations / Situation
 - Market Conditions
 - Timing



How is Value Derived?

Most basic value calculation:

- What I Have What I Owe = What I'm Worth
- Assets Liabilities = Equity
 - + Liabilities = +Liabilities

Assets = Liabilities + Equity (The Balance Sheet)

- Therefore Equity (or NBV) is a basic method but...
 - Imaging business not asset heavy
 - #1 Asset Customer Base/recurring revenues
 - #2 Asset Employees



How is Value Derived?



Earnings based value calculation:

- Price = (Adj Profit x Multiplier) Debt
- Profit usually means annual <u>operating income</u>, which is profit before interest and taxes. (EBIT)
- If you are at mid-year, it is the most recent 12 month period, NOT a few months annualized. (Trailing Twelve)

How is Value Derived?

Price = (Adj Profit x Multiplier) – Debt

- Adjusted usually means "as normalized for a public company accounting environment".
 - Accounting Adjustments
 - Non-Recurring Events
 - Owner tax strategies
 - Compensation changes
 - <u>NOT</u> efficiencies of the Buyer



How is Value Derived?

Price = (Adj Profit x Multiplier) – Debt

- **Debt** usually means all liens against the business assets must be resolved either prior to closing, or with closing funds.
 - Bank Debt
 - Secured Inventory Financing (floor planning)
 - Notes to individuals (seller's notes from acquisitions)
 - Long-term portion of Deferred Revenue (>1 year)
 - Vehicle related debt



How is Value Derived?

Price = (Adj Profit x Multiplier) – Debt

- The Multiplier is a subjective value that is negotiated between the Buyer and Seller based on perceived value and market conditions.
 - Its Subjective
 - It will vary between Buyers
 - It relates to Payback time and Return on Investment
 - Often tied to how a Buyer borrows
 - Generally 3X 5X

The Value Equation

Price = (Adj Profit x Multiplier) – Debt

Directly Impact

Directly Impact

How to Maximize Value?

- -> Positive Top Line Growth
- -> Strong Operating Profit
- -> Minimize Debt (with strong cash flow)
- -> Use the Industry Benchmark Model !!

The Industry Benchmark Model

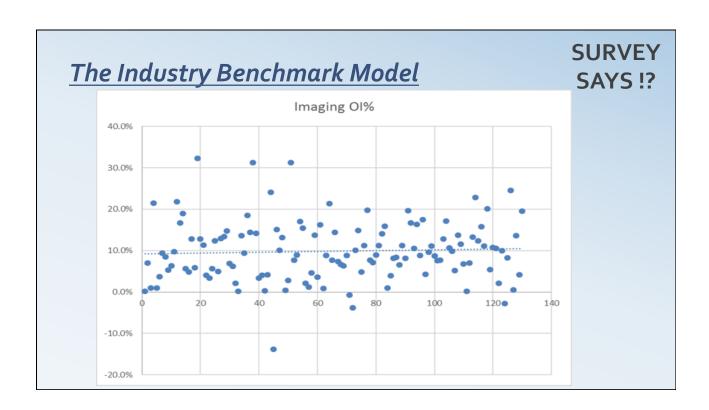
- The Industry Benchmark Model has been used by the "copier" industry to communicate the standards of good performance:
 - For almost 30 years
 - By BTA, IKON, Danka, Global, CDA, BPCA, SDG, PDG, and many others
 - In the US as well as Europe, South America and Australia
 - For large and small dealers, as well as mega-dealers
 - For dealers with rural or metropolitan markets
- The Industry Benchmark Model is periodically updated and refreshed to reflect changes in the industry standards, and trends in performance
 - # 1 Change over last 30 years = Higher Productivity Standards

The Industry Benchmark Model

- Imaging **90.8%**
 - Traditional MFP business 88%
 - Managed Print Services 11%
 - Document Management MFP related 1%
- Benchmark Model Focuses Here
- Managed Network Services 5.7%

Watching this closely, Developing trends

- Hardware as a Service (HaaS)
- Insourced / Outsourced Managed Services
- Traditional IT Service & Support
- Other 3.5% Furniture, Water, Telephony, Mailing, Wholesale, Captive Leasing, etc.



The Industry Benchmark Model

WHAT IS A BENCHMARK?

- Standard of excellence or achievement against which things can be measured or judged.
- The 80-85th percentile of the industry's <u>Best Sustainable Practice</u>
- MINIMUM ACCEPTABLE PERFORMANCE
- Benchmarks can be over-achieved!



The Industry Benchmark Model

COMPONENTS OF THE BENCHMARK MODEL

- ▶ Profitability This is the portion most companies are familiar with
- Productivity / Staffing For each department and in total
- ▶ Service Operations Best Practices
- ▶ Sales Operations Best Practices
- ▶ Admin Operations Best Practices
- ▶ Classifications / "Bucketing"



The Industry	y Benchmark Model				
MFP PROFITABILITY MODEL					

	MIX of Sales	48%	18%	32%	2%	
<u>C</u>	<u>ategory</u>	<u>Hardware</u>	<u>Supplies</u>	Service	Rental	<u>TOTAL</u>
•	Sales	100.0%	100.0%	100.0%	100.0%	100.0%
•	- Cost of Goods	(60.0%)	(56.0%)	(48.0%)	(55.0%)	(55.3%)
•	= Gross Profit	40.0%	44.0%	52.0%	45.0%	44.7%
•	- Sales Exps	(28.5%)	(0.0%)	(0.0%)	(0.0%)	(13.7%)
•	= Contribution	11.5%	44.0%	52.0%	45.0%	31.0%
•	- Admin / Overhead	(17.0%)	(17.0%)	(17.0%)	(17.0%)	(17.0%)
•	= Operating Profit	(5.5%)	27.0%	35.0%	28.0%	14.0%
	Weighted Profit	(2.6%)	4.9%	11.2%	0.6%	14.0%

The Industry Benchmark Model

MFP PROFITABILITY MODEL

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The Industry Benchmark Model MPS PROFITABILITY MODEL

	MIX of Sales	4%	63%	33%	0%	
C	ategory	<u>Hardware</u>	<u>Supplies</u>	<u>Service</u>	Rental	TOTAL
•	Sales	100.0%	100.0%	100.0%		100.0%
•	- Cost of Goods	(80.0%)	(55.0%)	(40.0%)		<u>(51.0%)</u>
•	= Gross Profit	20.0%	45.0%	60.0%		49.0%
•	- Sales Exps	<u>(16.0%)</u>	(16.0%)	(16.0%)		(16.0%)
•	= Contribution	4.0%	29.0%	44.0%		33.0%
•	- Admin / Overhead	(17.0%)	(17.0%)	(17.0%)		(17.0%)
•	= Operating Profit	(13.0%)	12.0%	27.0%		16.0%
	Weighted Profit	(0.5%)	7.6%	8.9%	0.0%	16.0%
	signtou i ront	(3.370)		0.070	0.070	

Conclusion

- Maximize Profits:
 - Efficient Operations
 - Revenue growth
 - Use the Benchmark Model
- Minimize Debt:
 - Cash Flow Management
- Make your company desirable:
 - Growth
 - Team
 - Reputation









FINANCIAL SKILLS, KNOWLEDGE AND LEADERSHIP



Upcoming Workshop Dates and Locations:

- •March, 2018 East Coast (TBD)
- •June, 2018 Midwest (TBD)
- •October, 2018 West Coast (TBD)



QUESTIONS DISCUSSION

