



# Data tells the story

1

# **Change creates opportunity**

- Page volumes are declining
- Customers are more apt to have co location workers
- Product mix is definitely changing
- ► Prospering in this new normal will require change
- New disciplines will have to learned
- Changes in current business model are necessary

PEOPLE PROCESS



		1		2		3		4
	Segment ↑T	Pop	AMV	Pop	AMV	Pop	AMV	Pop
	71	6856	279	6596	770	4582	1,381	3198
	72	73665	361	72330	1,168	46511	2,259	29386
	73	81363	536	58078	1,719	34375	3,290	20481
	74	128962	1,023	86110	3,267	51002	6,006	31744
	75	4303	1,364	3368	4,714	2370	8,463	1653
	C1	30	142	14	805	8	1,327	2
	C4	4443	1,419	2422	4,947	1521	8,775	1012
	C5	5632	2,884	3375	11,380	2802	21,073	2210
	C6	363	5,866	421	28,542	395	50,873	350
•	C7	20	4996	34	31444	35	65625	36
	Color CF	40	708	32	2971	32	7098	29
	Color WF	6087	111	2637	540	566	1,471	332
	CP1	13538	72	5684	312	1974	606	1069
	CP2	54497	129	32027	434		902	7100
	CP3	39882	183	33796	631	13505 18006		10053
							1,267	_
	CP4	26152	349	16244	1,261	8451	2,561	4934
	CP5	132	141	139	403	110	965	152
	CP6	15	1,032	11	4,695	13	8,266	8
	CP7	49	90834					$\vdash$
	CP8	20	41936	13	148840	5	255130	
	D1	4662	120	2876	411	1394	770	900
	D2	48197	288	41909	937	26002	1,882	17605
	D3	49074	490	39654	1,641	25996	3,164	18021
	D4	122386	973	70337	3,352	41012	6,455	25215
	D5	17285	2,445	11202	8,366	7901	15,265	6687
	D6	6060	5,841	4563	20,900	4049	37,384	3425
	D7	884	13,825	828	47,198	659	87,878	552
	D8	25	17,945	21	86,236	35	168,155	27
	PR1	19355	81	5863	412	1815	922	980
	PR2	49963	117	19900	438	7040	958	3201
	PR3	203354	200	102095	714	44693	1,543	22638
	PR4	353746	484	180977	1,796	73132	3,925	31505
	PR5	695	394	460	1,647	297	3,646	280
	PR6	21	1,740	16	8,836	11	17,941	17
	PR7	5	6349	7	11320	9	22209	16
	PR8	17	26,234	10	153,995	16	241,745	5
	Seg Summary	1321778	808	804049	2,941	420324		244823
	,	42.4%		25.8%	_,	13.5%	-,	7.8%

il.		% of total pop		
	Total AMV			
Segment TT		0.000%	This shows the percent of population by Nexera Segment and overall AMV	
71	5,637	0.852%		
72	10,499	8.313%		
73	14,953	7.123%	Note the A3 PR3 and PR4 segments are the highest percentage	
74	31,923	10.915%		
75	37,211	0.487%	Followed by A4 segment D4, and 74 (business color)	
76	138312	0.000%		
BP	0	0.000%		
C1	11,406	0.002%		
C2	1,088	0.000%		
C3	1,858	0.001%		
C4	35,556	0.361%	Deceluation ANA//s are aurerial abulant the second Library	
C5	79,500	0.580%	Production AMV's are surprisingly low, these would be	
C6	177,182	0.086%	Cogmonts C6 C7 D6 D7 D0 DD6 DD7 DD0 CD6 CD7 CD0	
C7	288129	0.016%	Segments C6, C7, D6, D7, D8, PR6, PR7, PR8, CP6, CP7, CP8	
Color CF	50648	0.018%		
Color WF	4,931	0.334%		
CP1	1,861	0.764%		
CP2	3,819	3.672%		
CP3	5,900	3.650%		
CP4	12,199	1.955%		
CP5	13,261	0.035%		
CP6	26,555	0.003%		
CP7	90834	0.002%		
CP8	450579	0.002%		PEOPLE
D1	2,129	0.368%		TLOTEL
D2	6,751	5.211%		
D3	11,636	5.230%		PROCESS
D4	24,792	9.677%		
D5 D6	53,737 147,578	1.915% 0.765%		DDODLICTIVITY
	283,631	0.765%		PRODUCTIVITY
D7				
D8 PR1	780,556 3,568	0.010%		
PR1 PR2	4,335	2.670%		
PR2 PR3	8,005	12.527%		
PR3	22,194	21.294%		
PR5	15,863	0.076%	<del></del>	
PR6	106,436	0.005%		NEXERA)
PR7	150257	0.003%		NEXCRA
PR8	583,571	0.003%		
Seg Summary	26201	0.00370		

# Why is this a problem?

This is a single model D4:

Range	BEI Model	Savings	Service Population	Billing Population	Total Population	Срс	Nat Cpc	Vol Nat Cpc
02,156	BIZHUB458E	\$2,817.31	157	140	297	0.01844	0.00504	0.03242
2,1574,954	BIZHUB458E	\$1,045.98	81	125	206	0.00753	0.00504	0.00790
4,9558,458	BIZHUB458E	\$1,266.16	88	79	<u>167</u>	0.00551	0.00504	0.00656
8,45912,628	BIZHUB458E	\$1,529.52	66	29	95	0.00552	0.00504	0.00481
2,62917,736	BIZHUB458E	\$562.92	39	9	48	0.00441	0.00504	0.00402
7,73724,248	BIZHUB458E	\$205.08	38	3	41	0.00344	0.00504	0.00366
24,24932,883	BIZHUB458E	\$15.16	18	1	<u>19</u>	0.00303	0.00504	0.00316
32,88445,450	BIZHUB458E	\$0.00	5	1	<u>6</u>	0.00134	0.00504	0.00250
45,45166,293	BIZHUB458E	\$0.00	2	0	2	0.00150	0.00504	0.00193

PEOPLE PROCESS PRODUCTIVITY



5

# Why is this a problem?

A4 total population eclipsed A3 in our database 3 years ago and continues to increase AMV for A4 is only 1158 pages per month while A3 is 13186 on average

Noting slide 3, 53% of A4's are in the first volume tier, and 26% are in the second AMV for the  $1^{st}$  tier is 286, 2nd tier is 1059

Noting slide 3, 30% of A3's are in the first volume tier, and 25% are in the second AMV for the  $1^{st}$  tier is 1556, 2nd tier is 5358

Range 🕶	BEI Model	Savings	Service Population	Billing Population	Total Population	Срс	Nat Cpc	Vol Nat Cpc
01,106	HPLJME52645DN	\$9,099.62	783	187	970	0.01769	0.00711	0.02053
1,1072,834	HPLJME52645DN	\$5,907.43	737	160	897	0.00630	0.00711	0.00736
2,8355,470	HPLJME52645DN	\$1,575.04	132	36	<u>168</u>	0.00346	0.00711	0.00439
5,4719,317	HPLJME52645DN	\$182.12	17	8	25	0.00277	0.00711	0.00304
9,31814,884	HPLJME52645DN	\$149.42	13	1	14	0.00150	0.00711	0.00154
14,88523,334	HPLJME52645DN	\$0.00	2	1	3	0.00032	0.00711	0.00188

PEOPLE PROCESS PRODUCTIVITY



#### So, what's the discipline?

As clearly pointed out in these slides, we could make significantly more profit if we sold the machines best suited to the volume and needs of the customer

The vast majority of placements are producing page volumes that without minimums would struggle to produce our expected profit margins.

So, pricing should be based on page volume performance of the device not just an average.

Most of not all the machines in Tier one volumes would be good candidates for a Device as a service pricing model.

PEOPLE PROCESS



7

### So, what's the discipline?

First call effectiveness is STILL a problem.

No reward for the proper behaviors

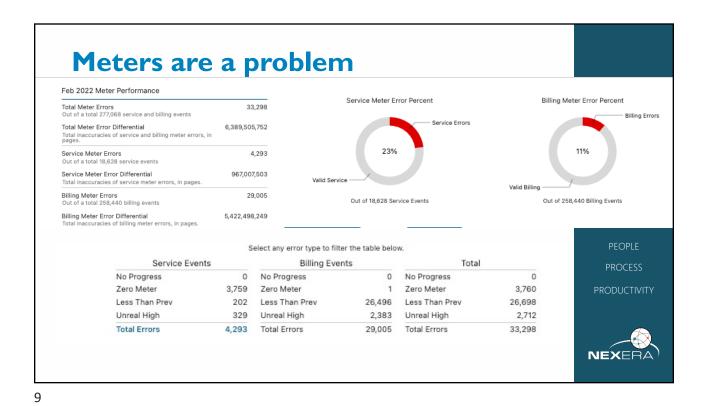
Current range is 76%, to a low of 7% If we can't manage our core busines with discipline, how do you expect to manage the other areas?

Some of the causes:

Simply too many models that techs are expected to be proficient at servicing Models placed in volumes or environments that impact performance No coaching or technician communication tools to development their skill set Lack of good territory management Lack of inventory management skills to ensure proper levels

PEOPLE
PROCESS
PRODUCTIVITY





How does your company compare?

Do you want to know how your company compares in service cost management as well other aspects of your operation?

- NEXERA Performance Evaluation
  - Device Performance Analysis
  - Technician Performance Analysis
  - Territory Efficiency Analysis
  - Inventory Stock and Cost Analysis
  - Financial Model comparisons
  - Meter Collection Error Analysis
  - E Automate forensic audits and evaluations
  - And more.....

PEOPLE PROCESS PRODUCTIVITY



